

CHILDREN'S AID SOCIETY

Changing lives, building families, strengthening communities.

Initial Interview

Before completing this questionnaire, please visit our website at www.childrensaid.org

Candidate's Name: _____ Date: _____

Position(s) for which you are applying: _____

1. How do your prior accomplishments and career goals fit with the mission of Children's Aid Society?
2. After reviewing the job description(s), how do your skill sets and work experience match the functions of the position?
3. What would you need to be successful in this job?
4. Please describe the ways you relate to and communicate with others:
5. What is the reason that you are leaving your current position or have left your most recent position if currently unemployed?
6.
 - a. In your current or most recent position, what do you consider as your greatest accomplishment?
 - b. What was your most significant challenge?
 - c. How did you address or overcome this challenge?
7. What kind of accommodations would you need to perform the functions of this position?
8. What are your salary requirements?
9. Are you willing to submit to the background and reference checks we conduct?
10. After reviewing our website and the position description, what questions would you like to have answered if you are called for an interview?