

# TAC

## Training for Adoption Competency



# F.A.Q

**TAC is a specialized course for master's level clinicians, developed by the Center for Adoption Support and Education (C.A.S.E.). This research-based curriculum enhances professionals' ability to meet the unique mental health needs of all members of the adoption constellation. TAC is the only adoption competency certificate program accredited by the Institute for Credentialing Excellence, and APAC is the only TAC training site for clinicians in Alabama.**

### WHAT ARE THE PROFESSIONAL BENEFITS OF TAC TRAINING?

- Earn 66 Social Work or Counseling Classroom Contact Hours (ABSWE and NBCC) - including clinical and ethics hours.
- Inclusion in C.A.S.E.'s [National Directory of Adoption Competent Professionals](#) upon passing the final assessment, to increase networking and generate referrals.
- Receive an electronic TAC badge for marketing upon passing the final assessment.
- TAC is a one-time certificate program, so no further continuing education is required to maintain this credential.
- Increased competence and confidence meeting the clinical needs of all members of the adoption kinship network through research-based best practices.
- Ongoing access to accredited, up to date resource materials for use with clients.
- Ongoing membership in a growing professional support network of adoption competent clinicians nationwide.

### ELIGIBILITY REQUIREMENTS:

- TAC participants must be master's level clinicians who are licensed (or working toward licensure) in Alabama, or from a surrounding area where there is NO OTHER, TAC training site.
- This includes, but is not limited to, clinical social workers, licensed counselors, psychologists.
- Participants must be able to commit to a monthly virtual training for 1 year, and to taking the TAC final assessment within 90 days of completing the course.
- Ideal candidates will be working or planning to work with clients in the adoption kinship network, but that is not required, as adoption issues may arise in any clinical setting.

### HOW ARE APAC'S TAC CLASSES STRUCTURED?

The 12 Module TAC curriculum is accessed through C.A.S.E.'s user-friendly online learning management system (LMS).

One module each month, spread across one year, ensures minimal work interruption:

- TAC Module 1 is self-study on your own time, to be completed before the first live class.
- TAC Modules 2-12 are presented in live classes, once per month for the subsequent 11 months.
- Each month's class is divided into two, 3.5-hour live Zoom meetings – both scheduled in the same week – on a consecutive Thursday and Friday morning.
- Participants must attend both the Thursday and Friday live Zoom meetings from 9:00 am to 12:30 pm CST (7 hours total) to receive credit for that month's Module.
- Zoom meetings are pre-scheduled for the whole year, for maximum predictability. (See our tentative dates below, which are contingent on reaching full enrollment.)
- You may miss and make up two whole modules - or a total of four, 3.5-hour Zoom meetings - to graduate. Missed modules must be made up with written assignments on that material.
- Classes include "teach back" opportunities for participants to explore various clinical modalities used in adoption competent practice.
- Classes include live "case consultations" with a current TAC clinician from C.A.S.E. who gives feedback on one case per participant, and additional feedback from the cohort.

The TAC Final Assessment is scheduled individually with a proctor at your convenience. Upon completing all 12 TAC modules, participants are required to take the TAC Final Assessment within 90 DAYS to receive the TAC certificate and electronic badge, with THREE chances to pass.



**\*\*\*IMPORTANT NOTE: These are TENTATIVE dates for our upcoming TAC cohort. Actual dates will be confirmed upon reaching full enrollment, with a minimum of 15 participants\*\*\***

**Classes are from 9:00 am to 12:30 pm CST each day.**

#### REASONABLE COST FOR CEs (including clinical and ethics credits):

- TAC CEs are \$18 each, or a total of \$1,200 for 66 CEs over the course of one year.
- A deposit of \$200 is required to secure enrollment in TAC class with APAC.
- The balance may be paid monthly, or individual payment plans may be discussed upon enrollment.
- Check with your agency, many will supplement the cost of TAC CEs to enhance outreach and services by having a TAC trained clinician on staff!



#### NOT SURE TAC IS RIGHT FOR YOU?

If you are interested in this unique training opportunity but have additional questions, reach out!  
We're happy to answer your questions. Please contact:

**Jem Finley Lamb, LICSW/PIP**  
**APAC Pre Adoption Trainer with Children's Aid Society of Alabama**  
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